

**MAYFIELD CITY SCHOOL DISTRICT  
Wednesday, December 16, 2020 – Regular Board Meeting  
Baker Administration Building/Via Zoom  
Irene P. Kay Board Room  
1101 S.O.M. Center Road  
Mayfield Heights, OH 44124-2006  
7:00 p.m.**

**1. OPENING ITEMS**

**A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes,  
Mr. Jimmy Teresi**

Meeting called to order at 7:04 p.m. via Zoom.

**2. STUDENT OF THE MONTH**

**A. STUDENT OF THE MONTH**

**MAYFIELD MIDDLE SCHOOL  
DECEMBER 2020 STUDENT OF THE MONTH:  
GIANNA CONDELLI - GRADE 8**

WHEREAS, Gianna is an eighth grade student on Team Ignite at Mayfield Middle School whose enthusiasm, kindness, and leadership have made an indelible impression on the team; and

WHEREAS, Gianna radiates passion and joy wherever she goes. She brings boundless energy and relentless optimism to class every day, and no matter the circumstance, Gianna remains upbeat and committed to being her best; and

WHEREAS, Gianna throws herself into her work, striving to get the most out of every lesson and activity. An eager participant, a frequent volunteer, and an exceedingly hard worker, Gianna puts incredible effort into everything she does. Whether taking on a role in *Romeo and Juliet*, building a prehistoric zoo, or developing a version of *Survivor* featuring Alexander Hamilton, Gianna goes above and beyond expectations; and

WHEREAS, Gianna has become a young entrepreneur, combining her artistic and creative talents with her enterprising spirit to start a business making and selling ornaments. Not only has Gianna made money for herself, but she has committed to donating a portion of her profits to the Make-A-Wish Foundation; and

WHEREAS, Gianna demonstrates the highest standards of character. She treats everyone with the utmost kindness and respect, displaying an uncommon warmth and compassion for those around her. Gianna genuinely cares about others and selflessly gives her time and energy to help her classmates and teachers.

NOW, THEREFORE BE IT RESOLVED, on behalf of all of the members of the Mayfield school community, GIANNA CONDELLI is named the Mayfield Board of Education Student of the Month for Mayfield Middle School on this day 16th day of December, 2020.

**3. PRESENTATIONS**

**A. MIDDLE SCHOOL BUILDING PRESENTATION**

A short presentation was provided by Principal Paul Destino, Asst. Principals Mrs. Jackie McLaughlin and Mr. Dan Sheppard.

**B. ALL-ACCESS LEARNING TESTIMONIAL - MIDDLE SCHOOL**

A short presentation on All-Access Learning was given by Intervention Specialist, Mr. Cullen Harris.

**4. PRESIDENT'S ANNOUNCEMENTS**

**A. PRESIDENT'S ANNOUNCEMENTS**

Mr. Fornaro thanked the entire District, staff, students, and families for their first semester accomplishments.

**B. APPOINTMENT OF PRESIDENT PRO-TEMPORE - Ms. Sue Groszek**

***Board Action: 2020-205***

The Mayfield Board of Education appointed **Sue Groszek** as President Pro-Tempore to preside over its 2021 Organizational Meeting.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**5. SUPERINTENDENT'S ANNOUNCEMENTS**

**A. SUPERINTENDENT'S ANNOUNCEMENTS**

**6. BOARD MEMBER COMMITTEE REPORTS**

**A. BOARD MEMBER COMMITTEE REPORTS**

**7. SUPERINTENDENT'S CONSENT AGENDA**

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

***Board Action: 2020-206***

**A. CERTIFIED - REGULAR REPLACEMENT TEACHERS**

**Julia Antonelli**

Tentative Assignment: Regular Replacement Teacher – High School, effective 12/15/2020  
Salary: \$248.90 per diem

**B. CERTIFIED - SUPPLEMENTALS**

<b>First Name</b>	<b>Last Name</b>	<b>Supplemental</b>	<b>Salary</b>
Edward	Bokovitz	Instructional Leadership	\$2,000.00
Matthew	Mihalik	20 Hours Curriculum Work	\$20.00 per hour
Christine	Nichols	20 Hours Curriculum Work	\$20.00 per hour
Melissa	Sanson	20 Hours Curriculum Work	\$20.00 per hour
Bradley	Treiber	6 <sup>th</sup> Class Supplemental (20 days)	\$995.57
Michael	Verdi	20 Hours Curriculum Work	\$20.00 per hour
William	Whaley	20 Hours Curriculum Work	\$20.00 per hour

**C. CERTIFIED - WINTER COACHES**

<b>First Name</b>	<b>Last Name</b>	<b>Supplemental</b>	<b>Salary</b>
Alexandria	Djukic	Winter - 8th Grade Cheerleading - 50%	\$961.50
Jayne	Fasola	Winter - 8th Grade Cheerleading - 50%	\$961.50

**D. CERTIFIED - LEAVE OF ABSENCE**

**Kelly Murrey** -Paid sick leave as a deduction from accumulated sick leave balance beginning on August 26, 2020 and continued through December 15, 2020. Unpaid sick leave begins on December 16, 2020 and will run through May 28, 2021. FMLA will run concurrent with paid and unpaid leave only through November 18, 2020.

**Alexandra Shaw** -Paid sick leave as a deduction from accumulated sick leave balance beginning on October 20, 2020 and continues through .75 of a day on February 23, 2021. Unpaid sick leave begins .25 of a day on February 23, 2021 and will run through May 28, 2021. FMLA will run concurrent with paid and unpaid leave only through January 22, 2021.

**Kristina Waner** - Paid sick leave as a deduction from accumulated sick leave balance beginning on October 6, 2020 and continued through October 30, 2020. FMLA ran concurrent with paid leave.

**E. CLASSIFIED - CHANGE OF STATUS**

**Robert Markel** has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and it is recommended that he remain in that position for the balance of the 2020/2021 school year.

**F. CLASSIFIED - LEAVE OF ABSENCE**

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**Laura Legan** – Paraprofessional at CEVEC will be on unpaid leave beginning 12/10/2020.

CORRECTION TO THE 6/24/2020 AGENDA

**Lisa Hammond** – Building Monitor at Millridge Elementary, has requested an Unpaid Leave of Absence beginning August 31, 2020 through December 9, 2020.

### G. CLASSIFIED - SUBSTITUTES

Shumin Bian	Paraprofessional
Antonia Grande	Paraprofessional
Kera Vega	Paraprofessional

### H. CLASSIFIED - WINTER COACHES

Glenn Silvidi	Wrestling 7/8 Asst Coach	\$1,923.00
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### I. WILDCAT SPORT AND FITNESS

**Added Position for the following:**

Claudia Casey – Attendant Facility, Minimum Wage, plus \$2.25, effective 11/24/2020.

### J. ADDENDUM #1 - CERTIFIED LEAVE OF ABSENCE

**Amy Miller** -Paid sick leave as a deduction from accumulated sick leave balance beginning on August 26, 2020 and continued through December 4, 2020. Unpaid sick leave begins on December 7, 2020 and will run through May 28, 2021. FMLA will run concurrent with paid and unpaid leave only through November 6, 2020.

### K. ADDENDUM #1 - CLASSIFIED CHANGE OF STATUS

**Pamela Schutt** has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Department, and it is recommended that she remain in that position for the balance of the 2020/2021 school year.

**Minh Suster** has satisfactorily completed her 90-day probationary appointment as Bus Driver at the Transportation Department, and it is recommended that she remain in that position for the balance of the 2020/2021 school year.

### L. ADDENDUM #1 - CLASSIFIED SUPPLEMENTALS

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Christine Bailey	AM/PM Supervision	\$17.04/hr.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## 8. TREASURER'S REPORT

**A. FINANCIAL STATEMENTS FOR NOVEMBER 30, 2020 -- ATTS. #1,2,3,4,5,6, AND 7.**

The Mayfield Board of Education approved the following financial reports for the month ending November 30, 2020 - Atts. #1,2,3,4,5,6, and 7.

***Board Action: 2020-207***

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report, per Atts. #1,2,3,4,5,6, and 7.

File Attachments

- [December 16, 2020 Regular Meeting-Att. #1.pdf \(190 KB\)](#)
- [December 16, 2020 Regular Meeting-Att. #2.pdf \(1,213 KB\)](#)
- [December 16, 2020 Regular Meeting-Att. #3.pdf \(755 KB\)](#)
- [December 16, 2020 Regular Meeting-Att. #4.pdf \(1,156 KB\)](#)
- [December 16, 2020 Regular Meeting-Att. #5.pdf \(47 KB\)](#)
- [December 16, 2020 Regular Meeting-Att.# 6.pdf \(1,507 KB\)](#)
- [December 16, 2020 Regular Meeting-Att. #7.pdf \(665 KB\)](#)

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. FINANCIAL TRANSACTIONS**

***Board Action: 2020-208***

The Mayfield Board of Education approved the following financial transaction:

**A. APPROVAL OF NEW FUND:**

<u>Fund/Spcc</u>	<u>Fund Name</u>	<u>Amount</u>
451-2142	Network Connectivity	\$10,800.00

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. DONATIONS**

***Board Action: 2020-209***

The Mayfield Board accepted the following donations:

1. A "Read to Them Program" for the 2020-21 school year, valued at \$3,463.25, was donated to Center Elementary from the Center School Association (CSA), 6625 Wilson Mills Road, Mayfield Village, OH 44143. This program provides each student and staff member with a

selected book title to read together. This is the 3rd year the CSA has generously paid for this well-received program.

2. A check to purchase indoor recess games for the Lander Elementary students, valued at \$786.88, was donated by the Lander Elementary School Parent Teacher Group (PTG), 1714 Lander Road, Mayfield Heights, OH 44124-3346.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. TAX ADVANCE PURSUANT TO OHIO REVISED CODE 321.34**

***Board Action: 2020-210***

The Mayfield Board of Education requested the Cuyahoga County Auditor to advance taxes in CY2021 from the proceeds of 2020 tax levies pursuant to Section 321.34 R.C.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. MAYFIELD EXCEL TECC PROGRAM FEES -- ATT. #8**

***Board Action: 2020-211***

The Mayfield Board of Education approved the Mayfield Excel TECC program fees as found in Att. #8.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**F. ADDENDUM #1 -- FINANCIAL TRANSACTIONS**

***Board Action: 2020-212***

The Mayfield Board of Education approved the following financial transactions:

**A. APPROPRIATION MODIFICATIONS:**

FUND	FUND NAME	INCREASE
572-2188 (NEW FUND)	EOEC - Expanding Opportunity for Each Child	\$7,773.24
572-2187	Title 1A-Improve Basic Programs	\$4,254.49

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590-2191	Title II-A-Support Effective Instruction	\$8,760.51
551-2186	Title III - LEP	\$625.08

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**9. OTHER TREASURER'S BUSINESS**

**A. MINUTES--REGULAR MEETING ON NOVEMBER 18, 2020 AND THE SPECIAL BOARD MEETINGS ON NOVEMBER 19, 2020, DECEMBER 1, 2020, AND DECEMBER 8, 2020 -- ATT. #9**

***Board Action: 2020-213***

The Mayfield Board of Education approved the minutes of the Regular Meeting on November 18, 2020 and the Special Meetings on November 19, 2020, December 1, 2020, and December 8, 2020, per Att. #9.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. COLLEGE CREDIT PLUS PRIMARY PARTNERSHIP AGREEMENT WITH LAKELAND COMMUNITY COLLEGE FOR 2021-2022 -- ATT. #10**

***Board Action: 2020-214***

The Mayfield Board of Education approved the College Credit Plus Primary Partnership Agreement with Lakeland Community College for the 2021-2022 school year, per Att. #10.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. ADDENDUM #1 -- CONSTRUCTION MANAGER AT RISK, -- ADDENDUM 1 ATT. #12**

***Board Action: 2020-215***

The Mayfield Board of Education approved Amendment #20 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed \$507,845.80 and a total contract sum of \$17,499,097.59.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. ADDENDUM #1 -- OSBA LEGAL ASSISTANCE FUND CONSULTING SERVICES --  
ADDENDUM #1 ATT. #13**

***Board Action: 2020-216***

The Mayfield Board of Education renewed the OSBA Legal Assistance Fund Consulting Service Contract pursuant to R.C. Section 3313.171 for the period (January 1, 2021 through December 31, 2021) per the below resolution. Addendum #1 Att. #13

WHEREAS, the Mayfield Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

THEREFORE, the Board hereby resolved to participate in the OSBA LAF for calendar year 2021 and authorizes the treasurer to pay the LAF \$250.00.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**10. OTHER BOARD BUSINESS**

**A. RESOLUTION IN SUPPORT OF HB305 - THE FAIR SCHOOL FUNDING PLAN --  
ATT. #11**

***Board Action: 2020-217***

The Mayfield Board of Education approved the following Recommended Action:

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools via the school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and



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WHEREAS, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and

WHEREAS, Ohio’s previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee”, which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools, in essence placing practically all districts on “the guarantee”, and

WHEREAS, Ohio, due to the pandemic crisis, cut \$300 million in foundation funding to Ohio schools in fiscal year 2020, and extended the same level of funding cuts to Ohio schools in fiscal year 2021; and

WHEREAS, Representative Robert Cupp and Representative John Patterson, and their team of assembled professionals charged with devising a new formula, and recognizing Ohio needs an overhaul to its school funding system, have spent the better part of the last three years determining the inputs necessary to funding a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Ohio Fair School Funding model devised by the Cupp-Patterson workgroup is the core to H.B. 305, assesses every community’s ability to pay, and determines a community’s fair share independent of any other districts across the state of Ohio; and

WHEREAS, the Ohio Fair School Funding model determines the base cost of a “thorough and efficient” education for each child rather than the current backward design of determining an arbitrary funding figure then devising how to allocate it uniformly among school districts, thereby resulting in the creation of new expenditure model with each new budget cycle rather than a true school funding model; and

WHEREAS, H.B. 305, in addition to the base cost, provides for critical categorical funding that addresses poverty, student wellness, technology, special education, and transportation, thereby strengthening the ability of Ohio schools to adequately meet the needs of all learners; and

WHEREAS, H.B. 305 provides a meaningful and positive shift in state support for funding public education, Mayfield City Schools would like to see the inclusion of a minimum per pupil “floor” that is equivalent to the combined state support provided to chartered non-public schools which is equal to auxiliary services funding plus the administrative cost reimbursement. This minimum level will further enhance equitable funding in and among the various institutions providing education to compulsory aged students.

WHEREAS, Ohio’s economic future is reliant on the ability of the State to educate tomorrow’s workforce to meet tomorrow’s labor demand; and

WHEREAS, the future of Ohio’s public education system is in dire need of leaders in Columbus to work in a bi-partisan fashion modeled by Representatives Cupp and Patterson to solve issues that are of primordial importance to Ohioans; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula that is an investment in Ohio’s children and Ohio’s future; and

NOW THEREFORE, BE IT RESOLVED that the Mayfield City School District Board of Education does express its endorsement of the school funding plan evident in H.B. 305, and implores Ohio’s legislative and executive branches to support the passage of the funding framework into law.

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Mayfield City School District Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives, the Ohio Senate, and the Governor of Ohio.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. WALK-IN ADDENDUM -- RESOLUTION IN OPPOSITION TO HB38 -- PROPERTY VALUATION COMPLAINT PROCESS CHANGES --WALK-IN ADDENDUM, Att. #14**

***Board Action: 2020-218***

The Mayfield Board of Education approved the following Recommended Action:

WHEREAS, the Mayfield City School District supports the rights of residents and business owners to contest the value of their property for tax purposes.

WHEREAS, the Mayfield City School District supports the rights of residents and business owners to provide sufficient evidence to support their property valuation reduction complaints including the use of data related to the COVID pandemic.

WHEREAS, the Mayfield City School District believes that any modifications to the property valuation complaint process in current law be done with appropriate open public debate and input by all concerned citizens, parties, and stakeholders.

WHEREAS, the Mayfield City School District receives approximately 93% of its operating revenue from local property taxes and any potential loss due to this legislation will have harmful effects on its educational programs and further its dependency and over-reliance on its local communities.

NOW THEREFORE, BE IT RESOLVED that the Mayfield City School District Board of

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Education does express its OPPOSITION to this property valuation complaint legislation evident in H.B. 38, and implores Ohio’s legislative and executive branches to OPPOSE its passage into law.

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Mayfield City School District Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives, the Ohio Senate, and the Governor of Ohio.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. WALK-IN ADDENDUM -- SETTLEMENT AGREEMENT -- WALK-IN ADDENDUM ATT. #15**

***Board Action: 2020-219***

The Mayfield Board of Education approved the settlement agreement with Ted Gdovichin as found in the Walk-In Addendum Att. #15.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. ADDENDUM - IN MEMORIAM --**

**Mrs. Tulia DeFoy** recently passed away at the age of 93 years of age. Mrs. DeFoy had a long and valued teaching career, which continued for over 30 years until her retirement from Mayfield High School as Chair of the Business Department.

Condolences are extended to the family of Tulia DeFoy.

**11. ADJOURNMENT:**

**A. ADJOURNMENT: 7:49PM**

***Board Action: 2020-220***

The Mayfield Board of Education adjourned the meeting at 7:49 p.m.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

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Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Mr. Ronald M. Fornaro, Jr., President

Attest: \_\_\_\_\_  
Mr. Scott Snyder, Treasurer